

The Regular Meeting of the Osborn School District Governing Board was called to order at 4:35 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Maxine Radtke, Board Clerk
Sue Corbin, Board Member
Samuel Richard, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

President Aguilar led the pledge.

District Celebrations and Announcements

Dr. Robert shared that although different than in previous years, he wanted an opportunity for schools to introduce new teachers to the Board. Principals made short statements and new teachers shared why they had chosen careers in education and their experiences so far with Distance Learning.

Consent Agenda

- A. Ratification of Accounts Payable Vouchers
- B. Board Minutes
 - 1. Regular Meeting of July 14, 2020
 - 2. Public Hearing of July 14, 2020
 - 3. Work Study of July 2, 2020
- Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- C. Donations
- D. Expenditure and Revenue Report
- E. Student Activities Statement of Revenue and Expenditures
- F. Disposal
- G. Approval of Renewal of Employment Contract for Michael Robert as Superintendent
- H. Approval of Emergency COVID-19 Procurements
- I. Sole Source Listing

Mr. Richard moved. Mrs. Radtke seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

Call to the Public

None.

Board Presentation- Strategic Planning

Dr. Robert stated that it had been a long time since the district had engaged in strategic planning and for the past year has been involved in the process. He shared that the presentation for this meeting would provide an overview, but a more in depth discussion will take place at the Board Admin Retreat. Cassie Breecher and Meghan Velasquez from Beyond Strategies were introduced and provided an overview of the process the district has undergone over the past year. They shared that having a strong strategic plan allows for focus and intentionality. They explained to members that participants in this work included students, parents, staff and community. They shared their appreciation for the approach that pointed to Osborn's commitment to community and the having the community represented in the work. Participants were thanked for their work.

Given current circumstances and constant change, Mr. Richard questioned the point of the work and asked how much flexibility was built into the plan. Dr. Robert said that the experiences taking place now have forced thought about several things including new ways to think about student success. He said one of the guiding principles was to respond rather than react and going through the process has moved the district to a place of responsiveness.

Mrs. Breecher added that commitments provide important insight about what we do when we reach a crossroads. Mrs. Velasquez stated that it is easy to get caught up in the here and now and this process provides a longer term vision and provides a vision the community can ladder up to.

Administrative Reports

No comments.

Action/Approval

Approval of First Reading of ASBA Policy Revisions

GBGB-R	Staff Personal Security and Safety
IHA	Basic Instructional Program
JICA-RB	Student Dress
KB	Parent Involvement in Education
KI-RB	Visitors to School

Dr. Robert shared that this is a first reading of ASBA revisions to these policies. The regulations address the wearing of masks. Mr. Richard questioned whether verbiage should be changed to include options other than cloth for facial coverings to include options such as face shields. Dr. Robert stated that modifications could be made.

Mrs. Radtke motioned to approve with the recommendation to expand the definition of face coverings. Mr. Richard seconded. Motion carried 4-0

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

Suspension of a Portion of Governing Board Policy GCCA and Approval of Front Loading of Annual Leave Days

Mrs. Toscano shared that the recommendation from district administration is to front load annual leave days for all employees as a one time benefit due to the COVID-19 pandemic. This will provide employees with additional flexibility with respect to their leave.

Mr. Richard moved for approval. Mrs. Radtke seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

In response to Mrs. Radtke's question about what happens in instances where this may not be sufficient leave, Mrs. Toscano explained that current leave options would still be available. Thanking Ms. Brooks and Mrs. Toscano for their foresight, Dr. Robert added that there may be additional items brought to the Board later, but he felt the district has been very responsive to staff needs.

Distance Learning Plan

Mrs. Potter-Davis explained that Mrs. Crossley had provided a great overview of the plan at the Work Study and the current request is approval of the district's Distance Learning Plan presented by Mrs. Crossley.

Mrs. Radtke moved for approval. Mr. Richard seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

Approval of Bond and Override Projects

Mrs. Toscano explained that the district is mandated to follow certain procedures when making procurement purchases in excess of \$100,000. Purchases must either be made through a formal bidding process or a government contract. This request is for lobby TV display equipment in the amount of \$6,952.

Mr. Richard moved for approval. Mrs. Radtke seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

Approval of Emergency Procurement Fuel Tank Remediation

Mrs. Toscano explained that while removing current fuel tanks that were being replaced, contaminated soil was discovered and work on the project was ceased. Cochise Companies, who was already working on the project as a sub-contractor for CORE, is being recommended as an emergency procurement to provide the remediation. Once remediation is complete, Cochise will return to their role as a sub-contractor of CORE who was awarded the tank replacement project.

Mr. Richard moved for approval. Ms. Corbin seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

School Administration and Management Resolution

Dr. Robert stated that the resolution provides for school administration to make emergency decisions related to Coronavirus and act on items requiring immediate responses. This resolution covers items such as school closure and continuation of pay for staff without Board consultation and calling for a meeting of the Board.

Mrs. Radtke moved for approval. Mr. Richard seconded. Motion carried 4-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye

Information/Discussion Items

Bond Update

Dr. Robert stated that although not present, Mr. Rafferty's report was included in the packet.

School Closure Update

Dr. Robert explained that Learning Centers have started well with no more than 10 students at each site. He explained that the centers are being offered as required in the Order but that students are safest at home.

Dr. Robert then reviewed the benchmarks being used for school to reopen. Comparing the State and county websites, he showed why he will be relying on information provided by Maricopa County as opposed to the State. Reviewing information provided by Maricopa County he showed a breakdown of the data in the immediate area and then added information from the surrounding communities explaining that many students are out of district and the data from surrounding areas will need to be considered. He then stated that the numbers do not yet reflect that it is safe to bring students and staff back to school.

Discussion took place around maintaining relationships, with Dr. Robert providing assurance that the relationship between OEA and administration continues to be a positive one with everyone working together.

Discussion continued about Learning Centers with confirmation provided that the centers are spaces for online learning to occur. Dr. Robert reiterated that the district will meet every requirement of the law but the safest place is at home.

Board Development

Selection of Delegate and Alternate Board Representative to ASBA Virtual Delegate Assembly, October 17, 2020

Due to the length of the meeting members agreed to discuss this item at the Board Admin retreat.

Discussion of readings from “Eight Keys to an Extraordinary Board-Superintendent Partnership”.

President Aguilar shared that the message for her was that it makes a difference when Board members are empowered and included in the process and decision making. President Aguilar stated her appreciation for Dr. Robert’s support and including members in activity that allow member’s strengths to shine.

Agreeing with President Aguilar, Mr. Richard stated that Osborn is a very supportive, empowering environment, promoting from within and acknowledging opportunities when an external candidate is a better match.

Dr. Robert stated that the information was timely as the Governing Board prepares for their upcoming meeting where they will not only discuss Board/Superintendent goals but utilize a document that adjoins those goals. In addition to their work on goals, they will have the opportunity to see the strategic plan.

Mrs. Radtke also felt the reading was timely in light of the work on a strategic plan. She said that she felt there was a lot of discussion about committees that felt dictatorial and rigid in what they came up with, unlike her experience where each member has had a role.

Ms. Corbin noted that when there is trust and open minds willing to listen to each other, it is easy to work together.

Reflections/Feedback on Meeting

Mr. Richard said that although the meeting was different than the normal in person meeting that he is most proud of the People in Osborn’s Points of Pride. Mr. Richard thanked Mr. Martin for his entertaining introduction of new staff.

Ms. Corbin enjoyed hearing the excitement of the new teachers.

Mrs. Radtke shared that she always enjoys hearing the excitement of the new teachers. She thought the meeting was good and covered what is on the minds of everyone.

President Aguilar said it is always exciting to hear from new teachers and that hearing their positive outlook is energizing. President Aguilar expressed her appreciation for the constant positivity of teachers, administrators and staff thanking them for going above and beyond. She noted that the Board is working extremely well together and is glad to see that the priority remains that of community safety.

Dr. Robert enjoyed welcoming new staff and is proud of the diversity of the work force.

Future Agenda Items

Mr. Richard

- Would like to see student enrollment numbers
- Numbers indicating parent/ teacher participation
- Additional reading on how metric tracking is going to change

Mrs. Radtke

- Student enrollment numbers

- More information shared with what school is like during distance learning and what specialists are doing

President Aguilar

- Supports the district is providing to parents with the distance learning
- Possibility of forming a health committee
- Waiving liquidated damage fees for teachers during the pandemic if they have to leave for health concerns or related to COVID 19- Dr. Robert noted that the district is not assessing liquidated damages for COVID related items

Adjournment

Meeting declared adjourned by President Aguilar at 6:53 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Maxine Radtke, Board Clerk